## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

### STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

### 1. Name and Address of Reporting Person

**Thomas Charlene A**

55 GLENLAKE PARKWAY, NE

ATLANTA GA 30328

### 2. Issuer Name and Trading Symbol

**UNITED PARCEL SERVICE INC [ UPS ]**

### 3. Date of Earliest Transaction (Month/Day/Year)

03/18/2020

### 4. If Amendment, Date of Original Filed (Month/Day/Year)

03/18/2020

### 5. Relationship of Reporting Person(s) to Issuer

X Director

Other (specify below)

Chief Human Resources Officer

### Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

<table>
<thead>
<tr>
<th>Title of Security (Instr. 3)</th>
<th>Transaction Date (Month/Day/Year)</th>
<th>Deemed Execution Date, if any (Month/Day/Year)</th>
<th>Transaction Code (Instr. 8)</th>
<th>Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)</th>
<th>Amount (A) or (D) (Instr. 3, 4 and 5)</th>
<th>Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)</th>
<th>Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)</th>
<th>Ownership Form: Direct (D) or Indirect (I) (Instr. 4)</th>
<th>Nature of Indirect Beneficial Ownership (Instr. 4)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class A Common Stock</td>
<td>03/18/2020</td>
<td></td>
<td>M</td>
<td>A</td>
<td>1,751.6841</td>
<td>6,011.1105</td>
<td>D</td>
<td>D</td>
<td></td>
</tr>
<tr>
<td>Class A Common Stock</td>
<td>03/18/2020</td>
<td></td>
<td>F</td>
<td>D</td>
<td>825</td>
<td>5,186.1105</td>
<td>D</td>
<td>D</td>
<td></td>
</tr>
</tbody>
</table>

### Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

<table>
<thead>
<tr>
<th>Title of Derivative Security (Instr. 3)</th>
<th>Conversion or Exercise Price of Derivative Security</th>
<th>Transaction Date (Month/Day/Year)</th>
<th>Deemed Execution Date, if any (Month/Day/Year)</th>
<th>Transaction Code (Instr. 8)</th>
<th>Number of Derivative Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)</th>
<th>Date Exercisable</th>
<th>Expiration Date</th>
<th>Title</th>
<th>Amount or Number of Shares</th>
</tr>
</thead>
<tbody>
<tr>
<td>Restricted Performance Units (7)</td>
<td>03/18/2020</td>
<td>M</td>
<td>1,751.6841</td>
<td>M</td>
<td>1,751.6841</td>
<td>03/08/2020</td>
<td>03/08/2020</td>
<td>Class A Common Stock</td>
<td>0.0000</td>
</tr>
</tbody>
</table>

**Explanation of Responses:**

1. Includes dividend equivalent units attributed to the RPUs prior to conversion.
2. Includes 336,386 shares in the Reporting Person's 401(k) account.
3. Includes 336,386 shares in the Reporting Person's 401(k) account.
4. The RPUs vested one year after the date of grant.

3. Includes dividend equivalent units attributed to the RPUs prior to conversion.

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

**Signature of Reporting Person**

Eli Brown, Power of Attorney 03/20/2020